

- Department of Commerce

- Course Outcomes.

- F Y B Com

- Semester -1

711040: Financial Accounting and Costing	<ul style="list-style-type: none"> • Students are able to understand the Accounting Standards. • Able to solve problems relating to partnership and Business combinations. • Able to know the concepts used in cost accounting. • Liable for the preparation of financial statements.
711050: Computing Skills	<ul style="list-style-type: none"> • Familiar with basics of Internet. • Able to understand the use of office application. • Students can use Accounting Software. • Students can know the relevance of Tally accounting Package.
711061: Modern Office Management	<ul style="list-style-type: none"> • Students can understand the concepts of office systems and office management. • Acquaint for operational skills of office management. • Development in the knowledge of office appliances ,machines, meetings & Proceedings. • Development in understanding office layout and environment in modern context.
711073: Marketing & Advertising	<ul style="list-style-type: none"> • Students can understand basic concepts of marketing & advertising. • Students can establish link between business, marketing and advertising. • Knowledge of relevance of marketing and advertising in modern competitive world. • Development in analytical ability to plan for various marketing and advertising strategy
711076: Business Environment	<ul style="list-style-type: none"> • Students will be familiar with the business environment. Improvement in the knowledge of social, legal, technical and allied environment. • Ability to identify business issues and problems and analyze them. • Knowledge of new trends in socio cultural environment.

- Semester -2

712040: Financial Accounting and Costing	<ul style="list-style-type: none"> • To lay down a theoretical foundation for the recording of financial transactions concerning specialized area related to non-corporate entities and for preparing the related accounts or statements • To lay a foundation for the preparations of financial statements from incomplete record. • To lay a foundation for understanding the Accounting procedure for Material cost and price methods.
712050: Quantitative Techniques	<ul style="list-style-type: none"> • Development in necessary skills of Mathematics and Statistics. • Students should know statistical formats and tabulation and Interpretation of Data. • Student should understand the use of Measures of Dispersion,Permutation and Combination
712061: Modern Office Management	<ul style="list-style-type: none"> • Develop the interest in methods and procedures of office management. • Students should know the secretarial procedure.. • Students understand office system. • Students acquire knowledge of office meetings and proceedings
712073: Marketing & Advertising	<ul style="list-style-type: none"> • Students can understand basic concepts of marketing & advertising. • Students can establish link between business, marketing and advertising. • Knowledge of relevance of marketing and advertising in modern competitive world. • Development in analytical ability to plan for various marketing and adverti
712076: Business Environment	<ul style="list-style-type: none"> • Students will be familiar with the business environment. Improvement in the knowledge of social, legal, technical and allied environment. • Ability to identify business issues and problems and analyze them.

	<ul style="list-style-type: none"> • Knowledge of new trends in socio cultural environment.
--	--

• **S Y B Com**

• **Semester -3**

23020: Business and Tax laws	<ul style="list-style-type: none"> • Students can able to face the problems on various sides of business & tax law. • Student can analysis the legal constraints on business. • Students can understand the legal rules regarding contract. • Acquaint with development of Patents and Environment Protection Act .
23030: Business Management	<ul style="list-style-type: none"> • Students can understand the concept of management and new trends in management. • Familiar with the nature and scope of management. • Development in leadership & communication skills. • Acquaint with Modern Management Practices.
23040: Corporate Accounting & Costing	<ul style="list-style-type: none"> • Development and understanding of various components of corporate financial transactions. • Information of relevant accounting standards. • Students can understand the labour & overheads accounting procedure. • Students can understand the knowledge on issue, redemption of shares and debentures .
23050: Computing Management	<ul style="list-style-type: none"> • Able to know various features and principles of Tally software. • Students can understands the objectives of computerized accounting. • Acquaint with modern technology in accounting.
23061: Business Entrepreneu rship	<ul style="list-style-type: none"> • Understanding of concepts ,qualities & types of entrepreneur . • Understanding of entrepreneurship development theories. • Knowledge of entrepreneurship development programme. • Acquaint with role of entrepreneur and inducement measures.
23073: Retail Management	<ul style="list-style-type: none"> • Students can know basic retailing management concepts. • Development in understanding of the dynamic of modern organized retail trade. • Improvement in theoretical and practical knowledge of retail management. • Improvement in the knowledge of modern techniques and practices of retailing and experienced around the globe.

• **Semester -4**

24020: Business and Tax laws	<ul style="list-style-type: none"> • Understand the essential provisions of the Partnership Act and the structure of legal document the Partnership deed. • Understand the basic structure, rules & powers of the Consumer Protection Act. • Students know the provision regarding strikes and lock-outs under the Industrial Disputes Act. • Students acquainted with the Environment Protection Act. • Students acquainted with the Goods and Services tax Act.
24030: Business Management	<ul style="list-style-type: none"> • Introduce the concept of management to the students.. • Students acquaint the student with modern management practices. • Develop leadership skills and communication skills. • Students should familiarize the students with the nature and scope of management. • Help the students to understand the concept of management. Also expose the students to latest trends in management..
24040:	<ul style="list-style-type: none"> • Develop an understanding of the rules of measurement and reporting relating to

Corporate Accounting & Costing	<p>various components of corporate financial transactions.</p> <ul style="list-style-type: none"> • Provide working knowledge of accounting principles and procedures for recording Of transactions related to corporate entities, and for preparing the corporate accounts And statements in accordance with the statutory requirements. • Introduce the relevant Accounting Standards issued by the Institute of Chartered Accounts Of India. • Introduce different methods of Costing. • lay a foundation for understanding the Labour & Overheads Accounting procedure
24050: Business Communication	<ul style="list-style-type: none"> • Understand the Concept Process, Importance and Objectives of Communication • Develop Awareness regarding New Trends in Business Communication • Students Know the Principles Of Effective Communication & acquire Communication Skills. • Study Various Types Of Business Letters & Develop Skills To Draft Letters • Acquaint with Modern Technology In Communication.
24061: Business Entrepreneurship	<ul style="list-style-type: none"> • Understand the concept of entrepreneurship. • Students know the qualities and the types of entrepreneur. • Identify the new business opportunities. • Student know the Entrepreneurship Development Programme. • Under entrepreneurship development theories and factors affecting. • Recognize women entrepreneurship.
24073: Retail Management	<ul style="list-style-type: none"> • Students can know basic retailing management concepts. • Development in understanding of the dynamic of modern organized retail trade. • Improvement in theoretical and practical knowledge of retail management. • Improvement in the knowledge of modern techniques and practices of retailing and experienced around the globe.

• **TYB Com**

• **Semester -5**

35020: Principles & Practices of Auditing	<ul style="list-style-type: none"> • Described about the concept, types & methods of auditing. • Acquired knowledge about vouching of cash and credit transactions , verification of assets and liabilities . • Comprehend the knowledge about appointment, rights, duties and responsibility of auditor. • Acquired knowledge of audit documentation and audit evidence.
35030: Income Tax	<ul style="list-style-type: none"> • Students can know the various provisions relating to income & income tax. • Students can understand the basic concepts of IT Act and scheme of taxation in India. • Students can compute income and tax of an individual assessee .
35040: Human Resource Management	<ul style="list-style-type: none"> • Students can know concepts , principles and practices of HRM. • Familiar with concepts of HR Planning , job analysis, recruitment and selection. • Development in total personality of students as future human resource of India. • Acquaint the knowledge of recent trends in HRM.
35051: Modern Management	<ul style="list-style-type: none"> • Familiar with concept , nature , scope , & application of Modern Management Techniques. • Understand the concept of E-Customer relationship management.

Techniques	<ul style="list-style-type: none"> Describe about FDI , FII , IRR , PIM . Describe about challenges and problems of globalization , diversity and multiculturalism, innovations and E-Commerce.
35061: Advance Accounting-I	<ul style="list-style-type: none"> Students appraise about the application of accounting knowledge in preparation of Financial statements of various sectors . Students appraise about need and importance of accounting standards. Students impart the knowledge about accounting treatment of functional aspects of Corporate and non- corporate undertakings. Understand the accounting treatment for valuation of goodwill and shares.
35071: Advance Accounting-II	<ul style="list-style-type: none"> Students appraise about application of the Accounting Standards. Increase the knowledge about accounting treatment of corporate undertakings restructuring . Describe about the application of accounting knowledge if preparation of bank accounts. Students appraise about the application of accounting knowledge in reading and interpreting the financial statements of corporate entities.
35064: Business Administration-I	<ul style="list-style-type: none"> Acquaint with the concepts and issues in business administration. Able to understand nature ,scope of business administration. Improvement in ethical behavior and familiar with corporate social responsibilities. Describe about different industrial policies and industrial relations
35074: Business Administration -II	<ul style="list-style-type: none"> Students able to understand the nature of scientific management, automation and computerization . Acquaint with the concept of capitalization. Recognize classification and sources finance. Understanding of legal environment , productivity, industrial engineering and Sleekness.

• Semester 6

36020: Principles & Practices of Auditing	<ul style="list-style-type: none"> Described about the concept, types & methods of auditing. Acquired knowledge about vouching of cash and credit transactions , verification of assets and liabilities . Comprehend the knowledge about appointment, rights, duties and responsibility of auditor Acquired knowledge of audit documentation and audit evidence.
36030: Soft Skills Development.	<ul style="list-style-type: none"> Development in positive attitude towards life and work. Equip with necessary soft skills to enhance competitive edge in the job market. Help students excel in their individual and professional lives using the soft skills
36040: Human Resource Management	<ul style="list-style-type: none"> Introduce the concept Training and Management Development of H.R.M. to the students. Provide recent trends in Human Resource Management. Develop the total personality of students as future Human Resource of India. Study the various dimensions of Human Resource Management.
36051: Modern Management	<ul style="list-style-type: none"> Familiar with concept , nature , scope , & application of Modern Management Techniques.

Techniques.	<ul style="list-style-type: none"> • Understand the concept of E-Customer relationship management. • Describe about FDI , FII , IRR , PIM . • Describe about challenges and problems of globalization , diversity and multiculturalism, innovations and E-Commerce.
36061: Advance Accounting-I	<ul style="list-style-type: none"> • Students appraise about the application of accounting knowledge in preparation of financial statements of various sectors . • Students appraise about need and importance of accounting standards. • Students impart the knowledge about accounting treatment of functional aspects of corporate and non- corporate undertakings. • Understand the accounting treatment for valuation of goodwill and shares.
36071: Advance Accounting-II	<ul style="list-style-type: none"> • Impart the students ,knowledge about accounting treatment of corporate restructurings • Apprise the students about the application of accounting knowledge in preparation Of financial statements of Bank Accounts. • Appraise the students about the application of accounting knowledge in reading and Interpreting the financial statements of corporate entities.
36064: Business Administration -I	<ul style="list-style-type: none"> • Acquaint with the concepts and issues in business administration. • Able to understand nature ,scope of business administration. • Improvement in ethical behavior and familiar with corporate social responsibilities. • Describe about different industrial policies and industrial relations
36074: Business Administration -II	<ul style="list-style-type: none"> • Students able to understand the nature of scientific management,automation and computerization . • Acquaint with the concept of capitalization. • Recognize classification and sources finance. • Understanding of legal environment , productivity, industrial engineering and Sleekness.

M.Com- I

• Semester -1

711020: Strategic Management	<ul style="list-style-type: none"> • Acquire Knowledge on concepts nature importance of strategic planning and strategic management. • Understanding of strategic intent & environmental appraisal. • Understanding of application and formulation of strategic management process. • Describe about techniques of strategic evaluation and strategy implementation.
711030: Research Methodology	<ul style="list-style-type: none"> • Acquired knowledge of research methodology for decision making in business. • Understanding the process of research through questionnaire. • Describe about sampling and data collection. • Development in skills of hypothesis testing and interpretation of data.
711041: Advanced accountancy- I	<ul style="list-style-type: none"> • Understanding the advanced aspects of accounting related to company liquidation, holding company and higher purchase. • Understanding the methods of presenting financial statements under double accounting system.

	<ul style="list-style-type: none"> • Understanding the advanced aspects of accounting related to foreign branch and insurance company. • Understanding the concepts and convergence of Indian Accounting Standards and IFRS. • Acquired the knowledge of developments in accounting.
711043: Human Resource Management	<ul style="list-style-type: none"> • Application of theories of social science disciplines to work place issues. • Understanding the importance of tanning and morale. • Students know the importance of various theories of motivation and role of ethics. • Analyze and evaluate a company implementation of performance based pay system.

Semester -2

712020: Case Studies in Strategic Management	<ul style="list-style-type: none"> • Able to write an effective solution on the problem of industrial dispute. • Able to identify and critic on different industrial issue. • Asquint basic skills to face different challenges. • Able to select appropriate methodology for solve any case.
712031: Modern management practices	<ul style="list-style-type: none"> • Understanding fundamental concepts and principles of management. • Knowledge of various theories, principles process of management. • Familiar with interactions between the planning, controlling and quality control in organization • Awareness about ethical dilemmas face by managers and the social responsibilities of organization.
712041: Advanced accountancy- II	<ul style="list-style-type: none"> • Understanding the advanced aspects of accounting related to company liquidation, holding company and higher purchase. • Understanding the methods of presenting financial statements under double accounting system. • Understanding the advanced aspects of accounting related to foreign branch and insurance company. • Understanding the concepts and convergence of Indian Accounting Standards and IFRS. • Acquired the knowledge of developments in accounting.
712043: Human Resource Management- II	<ul style="list-style-type: none"> • Endow the student with a broad perspective on themes and issues of Human Resource Development • Know the importance of various theories of motivation. • Evaluate a company's implementation of a performance based pay system. • Student Know the new concepts in HRM.

• Semester -3

23010: Management Accounting	<ul style="list-style-type: none"> • Understand about the concept, tools and management accounting. • Understand about different methods of analysis and application of marginal costing. • Acquired knowledge about fund flow and cash flow. • Understanding the budgetary control and different types of budgets. • Imparted knowledge on standard costing and classification of variances and decision making techniques.
23020: Entrepreneurship and Project Management	<ul style="list-style-type: none"> • Able to become entrepreneur. • Acquaint with the challenges to start a new venture. • Students can provide theoretical foundation for executing various projects. • Able to highlight the support system for entrepreneurship development.
23030: Organization Behaviour	<ul style="list-style-type: none"> • Understand the concept of organization behavior. • Acquired operational skills of organizational. • Development in the interest in individual behavior. • Understand about perception, learning ,attitude, values, motivation and leadership.
23041: Advanced Accountancy	<ul style="list-style-type: none"> • Understand the concept of auditing and other discipline. • Understand about advanced aspects of accounting related to audit work and assurance standards. • Understand the concept of tax audit and government audit. • Acquired knowledge about advanced aspects of internal audit and bank audit and audit of specialized unit.
23043: Human Resource Management	<ul style="list-style-type: none"> • Understand the value and importance of human resources in an organization. • Become innovative in managing human resource aspects and industrial relations. • Aware about mechanisms of industrial disputes. • Impart with the knowledge of various laws and its effects on industry and labour.

Semester -4

24010: Corporate Social Responsibilities	<ul style="list-style-type: none"> • Acquaint with the various concepts and aspects of corporate social responsibility. • Understand about the concept of business ethics. • Acquired knowledge about corporate social responsiveness and corporate citizenship. • Describe about different concepts in understanding corporate governance.
24020: Modern Retail Management	<ul style="list-style-type: none"> • Acquaint with the various concepts and other aspects of retail management. • Understand about most modern techniques and practices of retailing for employment. • Understand about dynamic modern organized retail trend. • Describe the concept of merchandise management.
24030: Information System for Business	<ul style="list-style-type: none"> • Acquaint with various concepts and different aspects of ISB. • Understand about the concepts of hardware ,software and database. • Acquired knowledge about integration of information system. • Impart knowledge on information system security and ethical issues.
24041: Advanced Accountancy	<ul style="list-style-type: none"> • Understand the concept of auditing and other discipline. • Understand about advanced aspects of accounting related to audit work and assurance standards. • Understand the concept of tax audit and government audit. • Acquired knowledge about advanced aspects of internal audit and bank audit and audit of specialized unit.
24043:	<ul style="list-style-type: none"> • Understand the value and importance of human resources in an organization.

**Human
Resource
Management**

- Become innovative in managing human resource aspects and industrial relations.
- Aware about mechanisms of industrial disputes.
- Impart with the knowledge of various laws and its effects on industry and labor.